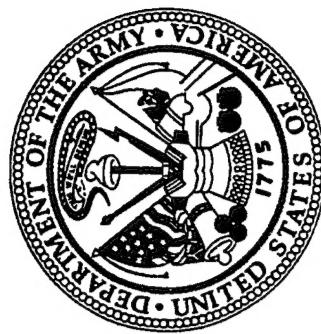


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# DEPARTMENT OF THE ARMY

## FY 1999 Amended Budget Estimates

FEBRUARY 1998



~~DATA QUALITY INSPECTED 3~~

RESERVE PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET

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DEPARTMENT OF THE ARMY  
RESERVE PERSONNEL, ARMY  
EXHIBITS IN SUPPORT OF THE FY 1999 AMENDED BUDGET ESTIMATES  
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**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Regular Training Path**  
**Aggregate Male/Female Report**  
**FY 1997**

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start			4,690				7,046
Oct	914	20	4,636	1,168	261	843	6,664
Nov	1,237	31	4,716	1,113	262	662	6,493
Dec	1,489	54	5,683	634	378	810	5,457
Jan	377	22	4,875	1,349	241	1,999	4,124
Feb	1,647	52	5,473	1,027	160	424	4,341
Mar	2,318	110	6,590	1,086	253	570	4,186
Apr	1,184	44	6,912	1,053	126	491	4,242
May	721	47	6,543	992	212	493	4,616
Jun	964	94	4,780	2,461	125	712	6,316
Jul	1,121	101	4,007	2,007	207	568	7,304
Aug	646	67	3,461	1,288	239	662	7,130
Sep	1,852	65	3,847	1,324	306	751	7,098
	<b>14,470</b>	<b>707</b>	<b>61,523</b>	<b>15,502</b>	<b>2,770</b>	<b>8,965</b>	

Average Awaiting IADT:  
 Average In IADT Strength:  
 Average Length IADT:  
 Equiv. Number of Trainees

5,162  
 5,662  
 4.25  
 15,987

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Alternate Training Path**  
**Aggregate Male/Female Report**

FY 1997

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	In Phs. I IADT At Month End	Completed Phase I IADT	Losses Prior To Phs 2 IADT	Await Phase 2 IADT	
FY Start										
Oct	53	2	115	13	21	752	73	120	6,028	
Nov	49	1	150	21	27	684	56	134	6,109	
Dec	194	4	322	16	30	601	72	180	6,392	
Jan	116	0	395	34	18	86	537	151	6,449	
Feb	8	1	383	36	0	76	26	265	6,932	
Mar	16	1	385	22	3	61	26	301	6,725	
Apr	7	5	389	6	0	64	7	79	6,681	
May	39	2	446	57	2	114	9	162	6,650	
Jun	13	2	131	300	2	587	15	132	6,402	
Jul	18	3	108	43	18	482	63	178	5,734	
Aug	2	3	89	17	14	224	152	133	5,381	
Sep	9	2	71	23	9	133	69	189	5,706	
	<b>524</b>	<b>26</b>	<b>568</b>	<b>144</b>	<b>144</b>	<b>1,105</b>	<b>2,024</b>	<b>2,024</b>	<b>5,883</b>	<b>5,883</b>
Month										
FY Start										
Oct	225	9	65	86	86	273				
Nov	218	6	57			196				
Dec	359	9	45			317				
Jan	182	3	35			185				
Feb	363	4	34			288				
Mar	406	12	31			381				
Apr	326	1	32			270				
May	377	10	44			252				
Jun	947	3	246			488				
Jul	413	24	362			306				
Aug	426	22	360			610				
Sep	438	26	191			634				
	<b>4,680</b>	<b>129</b>	<b>4,200</b>	<b>4,200</b>	<b>4,200</b>	<b>4,200</b>	<b>4,200</b>	<b>4,200</b>	<b>4,200</b>	<b>4,200</b>

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Accession/IADT Program Alternate Training Path  
Aggregate Male/Female Report  
FY 1997

Average Await Phs I IADT:  
Average str. In Phs I IADT:  
Average Length Phs I IADT:  
Equiv. Number Phs I Trainees:  
Average Await Phs II IADT:  
Average str. In Phs II IADT:  
Average Length Phs II IADT:  
Equiv. Number Phs II Trainees:

249  
353  
2.00  
2,116  
6,260  
121  
2.50  
580



**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**  
**FY 1997**

Month	Prior Service Gains
FY Start	
Oct	2,323
Nov	2,212
Dec	3,189
Jan	1,373
Feb	2,674
Mar	4,035
Apr	1,180
May	1,059
Jun	3,003
Jul	3,485
Aug	1,885
Sep	4,726
	<b><u>31,144</u></b>

Average In IADT At Month End:

Average Awaiting IADT:	6,136
Average Length IADT:	11,671
Equiv. Number of Trainees:	4.06
Total Travels:	18,681
	38,103

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Regular Training Path**  
**Aggregate Male/Female Report**  
**FY 1998**

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End of Month
FY Start			3,847				7,098
Oct	928	38	4,246	654	288	1,056	6,221
Nov	1,239	48	4,660	781	250	1,379	5,660
Dec	1,056	43	5,283	396	220	1,395	4,751
Jan	995	39	4,752	1,489	185	1,386	4,800
Feb	1,200	44	4,975	942	145	990	4,806
Mar	1,619	63	5,659	882	171	844	4,866
Apr	1,216	47	6,117	716	191	864	4,772
May	1,109	59	6,109	1,064	202	1,022	4,774
Jun	735	63	5,174	1,619	148	995	5,335
Jul	1,755	55	5,406	1,481	165	984	5,818
Aug	1,633	68	5,016	1,962	217	1,149	6,750
Sep	1,881	50	5,389	1,468	292	1,205	6,980
	<b>=====</b>	<b>=====</b>	<b>617</b>	<b>62,786</b>	<b>13,454</b>	<b>2,474</b>	<b>13,269</b>

Average Awaiting IADT:

5,168

5,466

4.25

Average In IADT Strength:  
Average Length IADT:  
Equiv. Number of Trainees

15,433

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Alternate Training Path**  
**Aggregate Male/Female Report**

FY 1998

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	Completed Phase I IADT At Month End	Losses Prior To Phs 2 IADT	Losses Await Phase 2 IADT
<b>FY Start</b>								
Oct	50	7	138	8	9	133	25	249
Nov	110	8	228	11	5	122	19	203
Dec	201	5	407	16	3	117	18	185
Jan	448	4	821	31	2	66	79	151
Feb	478	3	1,250	46	2	80	29	162
Mar	513	5	1,708	50	1	86	43	187
Apr	485	8	2,123	64	2	102	44	137
May	257	12	2,120	249	0	281	71	127
Jun	76	10	529	1,656	2	1,807	128	97
Jul	84	8	314	291	28	1,942	128	111
Aug	10	12	128	185	68	1,100	958	94
Sep	29	9	132	15	41	696	378	118
	<b>2,741</b>	<b>91</b>	<b>=====</b>	<b>=====</b>	<b>163</b>	<b>=====</b>	<b>1,920</b>	<b>1,821</b>
 <b>FY Start</b>								
Oct	333	8	565	191				
Nov	193	6	470	1,056				
Dec	166	6	326	1,379				
Jan	212	2	407	1,395				
Feb	111	5	323	1,386				
Mar	471	2	615	990				
Apr	76	1	453	844				
May	94	2	390	864				
Jun	218	1	528	1,022				
Jul	210	3	602	995				
Aug	437	3	713	984				
Sep	86	8	545	1,149				
	<b>2,607</b>	<b>47</b>	<b>=====</b>	<b>13,269</b>				

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Accession/IADT Program Alternate Training Path  
Aggregate Male/Female Report  
FY 1998

Average Await Phs I IADT:  
Average str. In Phs I IADT:  
Average Length Phs I IADT:  
Equiv. Number Phs I Trainees:  
Average Await Phs II IADT:  
Average Str. In Phs II IADT:  
Average Length Phs II IADT:  
Equiv. Number Phs II Trainees:

822  
521  
2.00  
3,125  
3,899  
480  
2.50  
2,304

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**

FY 1998

Month	Non-Prior Service Enlistment	Losses IADT (P+Q)	Awaiting Initial IADT	Awaiting Phase I Split	Completed Phase II Split	Total Awaiting IADT	ENTER IADT	Losses In IADT	Completed IADT	In IADT At End of Month
FY Start										
Oct	978	294	4,384	25	5,883	9,801	995	305	2,137	6,919
Nov	1,349	259	4,888	19	4,946	9,834	985	261	2,777	6,252
Dec	1,257	233	5,690	18	4,613	10,303	578	229	2,808	5,194
Jan	1,443	194	5,573	79	4,329	9,902	1,732	189	2,851	5,273
Feb	1,678	209	6,225	29	4,086	10,311	1,099	152	2,009	5,209
Mar	2,132	255	7,367	43	3,472	10,839	1,403	174	1,731	5,567
Apr	1,701	192	8,240	44	3,303	11,543	856	194	1,772	5,327
May	1,366	198	8,229	71	3,152	11,381	1,407	204	2,115	5,445
Jun	811	170	5,703	128	2,965	8,668	3,493	151	2,118	7,670
Jul	1,839	174	5,720	128	2,772	8,492	1,982	196	2,096	8,362
Aug	1,643	174	5,144	958	3,200	8,344	2,584	288	3,256	8,563
Sep	1,910	177	5,521	378	3,375	8,896	1,569	341	2,788	8,221
	<u>18,107</u>	<u>2,529</u>		<u>1,920</u>		<u>18,683</u>	<u>2,684</u>	<u>28,458</u>		

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Initial Active Duty Training (IADT) Program  
Aggregate Male/Female Report  
FY 1998

Month	Prior Service Gains
FY Start:	
Oct	1,542
Nov	1,787
Dec	2,030
Jan	1,657
Feb	2,445
Mar	3,707
Apr	2,423
May	2,663
Jun	2,269
Jul	2,721
Aug	3,035
Sep	3,574
	<u>29,853</u>

Average In IADT At Month End:  
6,467  
Average Awaiting IADT:  
9,889  
Average Length IADT:  
3.59  
Equiv. Number of Trainees:  
20,860  
Total Travels:  
36,556

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IADT Program Regular Training Path**  
**Aggregate Male/Female Report**

FY 1999

Month	Non-Prior Service Enlistment	Prior To IADT	Losses	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start								
Oct	915	43	5,389	899	274	850	6,980	6,886
Nov	1,254	54	5,638	931	266	1,285	6,449	
Dec	1,047	46	6,189	457	239	1,302	5,490	
Jan	1,034	47	5,368	1,811	209	1,505	5,645	
Feb	1,256	42	5,546	1,045	166	1,093	5,536	
Mar	1,712	60	6,272	939	202	918	5,476	
Apr	1,280	51	6,743	764	197	926	5,304	
May	1,187	67	6,736	1,137	218	1,129	5,202	
Jun	788	87	5,545	1,904	170	1,077	5,915	
Jul	1,880	58	5,735	1,646	176	1,045	6,472	
Aug	1,763	66	5,373	2,069	259	1,192	7,401	
Sep	2,041	57	5,800	1,569	327	1,285	7,595	
	<b>16,157</b>	<b>678</b>	<b>70,309</b>	<b>15,171</b>	<b>2,703</b>	<b>13,607</b>		

Average Awaiting IADT:  
 Average In IADT Strength:  
 Average Length IADT:  
 Equiv. Number of Trainees

5,842  
 6,089  
 4.25  
 17,191

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/IAD Program Alternate Training Path**  
**Aggregate Male/Female Report**  
**FY 1999**

EXHIBIT MPR 1  
RESERVE PERSONNEL, ARMY  
Accession/IADT Program Alternate Training Path  
Aggregate Male/Female Report  
FY 1999

Average	Await Phs I IADT:	853
Average	Str. In Phs I IADT:	709
Average	Length Phs I IADT:	2.00
Equiv.	Number Phs I Trainees:	4,256
Average	Await Phs II IADT:	2,687
Average	Str. In Phs II IADT:	629
Average	Length Phs II IADT:	2.50
Equiv.	Number Phs II Trainees:	3,017

853
709
2.00
4,256
2,687
629
2.50
3,017

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**  
**FY 1999**

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT	ENTER IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start										
Oct	964	182	5,521	57	3,375	8,896	297	1,757	8,221	
Nov	1,367	164	5,895	58	3,033	8,702	1,034	8,054		
Dec	1,254	144	6,631	45	2,904	8,928	1,39	2,628	7,469	
Jan	1,486	132	6,226	397	3,079	9,535	554	2,649	6,423	
Feb	1,735	148	6,834	30	2,931	9,765	1,984	220	3,407	6,287
Mar	2,231	181	8,022	53	2,472	10,494	1,167	1,167	2,216	6,167
Apr	1,775	140	8,914	51	2,377	11,291	895	207	1,889	6,392
May	1,456	155	8,900	87	2,314	11,214	1,475	202	1,903	6,115
Jun	869	154	6,088	134	2,222	8,310	3,764	222	2,345	6,157
Jul	1,967	136	6,062	136	2,096	8,158	2,133	173	2,288	8,544
Aug	1,774	147	5,507	981	2,565	8,072	2,703	335	3,365	9,517
Sep	2,073	161	5,941	390	2,772	8,713	1,676	376	2,960	9,151
	<b>18,951</b>	<b>1,844</b>								
				<b>2,419</b>				<b>19,813</b>	<b>2,957</b>	<b>29,633</b>

**EXHIBIT MPR 1**  
**RESERVE PERSONNEL, ARMY**  
**Accession/Initial Active Duty Training (IADT) Program**  
**Aggregate Male/Female Report**  
**FY 1999**

Month	Prior Service Gains	FY Start
Oct	1,569	1,569
Nov	1,850	1,850
Dec	2,090	2,090
Jan	1,671	1,671
Feb	2,467	2,467
Mar	3,752	3,752
Apr	2,455	2,455
May	2,731	2,731
Jun	2,357	2,357
Jul	2,810	2,810
Aug	3,173	3,173
Sep	3,730	3,730
		30,655

Average In IADT At Month End:  
Average Awaiting IADT:  
Average Length IADT:  
Equip. Number of Trainees:  
Total Travels:

7,427  
9,382  
3.47  
24,462  
38,796

Exhibit MPR-2  
RESERVE PERSONNEL, ARMY  
ADDITIONAL TRAINING PERIODS

	1997		1998		1999	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
<b>Flight Training Periods:</b>						
Authorized	Participants	324	109	364	96	253
	Periods Per Individual	24	24	24	24	24
Programmed	Participants	324	109	364	96	253
	Periods Per Individual	24	24	24	24	24
	Total Periods	7,781	2,612	8,736	2,304	6,068

	1997		1998		1999	
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
<b>Additional Training Periods:</b>						
Participants	4,130	9,662	1,374	7,245	4,105	9,513
Periods Per Individual	12	12	12	12	12	12
Total Periods	49,564	115,949	16,488	86,940	49,258	114,154

Exhibit MPR - 3  
RESERVE PERSONNEL, ARMY  
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

**Increases:**

**Pricing Increases:**

FY 98 Military Pay Raise Annualization and FY 99 Military Pay Raise (3.1%)

Pay Group A	22,176
Pay Group B	425
Pay Group F	3,161
Pay Group P	70
Administration and Support	18,749
Mobilization Training	235
School Training	1,739
Special Training	915
Education Benefits	7,131
SR. ROTC - Non Scholarship	131
SR. ROTC - Scholarship	41
Health Professions Scholarship Program	118
Branch Officers Basic Course	170
Chaplain Candidate Program	42
FY 98 HPSP Stipend Annualization	238
FY 99 HPSP Stipend (3.1% pay raise) effective 1 Jul 1999.	40
FY 98 FAP Stipend Annualization	15
FY 99 FAP stipend (3.1% pay raise) effective 1 Jul 1999.	4
Total	55,400

**Purchase Inflation (1.5% increase):**

Pay Group A	830
Pay Group B	30
Pay Group F	289
Pay Group P	2
Administration and Support	236
Mobilization Training	38
School Training	283
Special Training	27
SR. ROTC - Non Scholarship	134
SR. ROTC - Scholarship	39
Health Professions Scholarship Program	7
Branch Officers Basic Course	32
Chaplain Candidate Program	6
FY 98 Variable Housing Allowance Annualization	96
FY 99 Variable Housing Allowance (1.5% Increase) effective 1 January 1999.	206
Total	2,255

Exhibit MPR - 3  
 RESERVE PERSONNEL, ARMY  
 RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
 (DOLLARS IN THOUSANDS)

Clothing Bag Increase (1.5%):

Pay Group A	258
Pay Group F	273
SR. ROTC - Non Scholarship	66
SR. ROTC - Scholarship	22
Junior ROTC	189
Total	808

Total Pricing Increases:

Program Increases:	
Pay Group B	6,266
Pay Group P	5,254
Administration and Support	4,332
School Training	14,369
Special Training	57,840
SR. ROTC - Scholarship	1,000
Junior ROTC	209
Health Professions Scholarship Program	5,698
Chaplain Candidate Program	847
Total Program Increases:	95,815

Total Increases:

154,278

Exhibit MPR - 3  
RESERVE PERSONNEL, ARMY  
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
(DOLLARS IN THOUSANDS)

Decreases:

Pricing Decreases:  
Rate Change: Retired Pay Accrual (from 8.8% to 8.7%)

Pay Group A	-622
Pay Group B	-11
Pay Group F	-89
Pay Group P	-2
Administration and Support (from 30.5% to 30.2%)	-1,147
Mobilization Training	-5
School Training	-20
Special Training	-41
Branch Officers Basic Course	-4
Chaplain Candidate Program	-1
Total	-1,942
<b>Total Pricing Decreases:</b>	<b>-1,942</b>

Total Pricing Decreases:

Program Decreases:

Pay Group A	-13,806
Pay Group F	-7,095
Mobilization Training	-5,322
Education Benefits	-5,105
SR. ROTC - Non Scholarship	-932
Branch Officers Basic Course	-47
Total Program Decreases:	-32,307
<b>Total Decreases:</b>	<b>-34,249</b>

Total Decreases:

FY 1999 DIRECT PROGRAM

2,152,075

Exhibit MPR-4  
 RESERVE PERSONNEL, ARMY  
 EDUCATION BENEFITS  
 (TITLE TO USC, CHAPTER 106)

	1997	1998	1999	2000	2001	2002	2003
<b>Enlistments</b> <b>(Six Year Contracts)</b>	20,313	17,225	14,018	18,155	17,589	18,407	18,875
<b>Reenlistments/Extensions</b> <b>(Six Year Contracts)</b>	1,172	4,563	3,521	1,396	899	831	1,570
Officers	728	636	499	433	338	430	426
Total	22,213	22,424	18,038	19,984	18,826	19,668	20,871
<b>Rate - Per Capita Cost (\$)</b>	1,052	846	1,164	1,164	1,164	1,164	1,164
<b>Total Education Benefits Program (\$000)</b>	23,368	18,970	20,996	23,261	21,913	22,894	24,294
<b>Additional Amortization Payment (\$000)</b>	4,687	0	0	0	0	0	0
<b>Total Amount (\$000)</b>	28,055	18,970	20,996	23,261	21,913	22,894	24,294

**Exhibit MPR-5**  
**RESERVE PERSONNEL, ARMY**  
**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS**  
**(DOLLARS IN THOUSANDS)**

		1997			1998		
		Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total
<b>Direct Program</b>	Part Time	348,260	504,741	853,001	32,599	48,455	81,054
	Full Time	166,813	214,922	381,735	54,381	70,065	124,446
	Total	515,073	719,663	1,234,736	86,980	118,520	205,500
<b>Reimbursables</b>	Part Time	4,221	748	4,969	405	72	477
	Full Time	0	0	0	0	0	0
	Total	4,221	748	4,969	405	72	477
<b>Grand Total</b>	Part Time	352,481	505,489	857,970	32,858	48,527	81,531
	Full Time	166,813	214,922	381,735	54,381	70,065	124,446
	Total	519,294	720,411	1,239,705	87,239	118,592	205,759
		1999			1999		
		Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total	Basic Pay Officer Enlisted	Retired Pay Officer Enlisted	Total
<b>Direct Program</b>	Part Time	323,774	482,618	806,392	27,286	41,987	69,273
	Full Time	161,393	228,898	390,291	48,741	69,127	117,868
	Total	485,167	711,516	1,196,683	76,027	111,114	187,141
<b>Reimbursables</b>	Part Time	9,796	2,657	12,453	852	231	1,083
	Full Time	0	0	0	0	0	0
	Total	9,796	2,657	12,453	852	231	1,083
<b>Grand Total</b>	Part Time	333,570	485,275	818,845	28,138	42,218	70,356
	Full Time	161,393	228,898	390,291	48,741	69,127	117,868
	Total	494,963	714,173	1,209,136	76,879	111,345	188,224

Exhibit MPR-6  
RESERVE PERSONNEL, ARMY  
AGR PERSONNEL COSTS  
(DOLLARS IN THOUSANDS)

	Officer	1997 Strength	Pay Rate	Amount	1998 Strength	Pay Rate	Amount	1999 Strength	Pay Rate	Amount
O8 Major General		0		0			0			0
O7 Brigadier General		0		0			0			0
O6 Colonel	160	75.37	12,059	160	78.37	12,539	166	78.43	13,019	
O5 Lieut. Colonel	685	63.08	43,211	718	61.66	44,275	732	64.77	47,411	
O4 Major	922	51.32	47,317	1,187	41.55	49,323	1,222	44.33	54,167	
O3 Captain	693	43.96	30,464	600	53.42	32,052	511	67.74	34,614	
O2 1st Lieut.	113	40.40	4,565	73	63.90	4,665	24	206.63	4,959	
O1 2nd Lieut.			0			0			0	
Total Basic Pay	2,573	53.49	137,616	2,738	52.18	142,854	2,655	58.07	154,170	
W5 Master Warrant Officer	27	55.67	1,503	26	65.46	1,702	23	77.78	1,789	
W4 Chief Warrant Officer	150	48.74	7,311	179	41.63	7,451	239	31.84	7,609	
W3 Chief Warrant Officer	180	40.35	7,263	118	61.72	7,283	64	121.67	7,787	
W2 Chief Warrant Officer	178	34.75	6,186	174	34.93	6,078	183	35.63	6,520	
W1 Warrant Officer	15	30.27	454	13	94.77	1,232			1,343	
Warrant Officer Subtotal	550	41.30	22,717	510	46.56	23,746	509	49.21	25,048	
Retired Pay				54,381		48,376			48,741	
Basic Allowance for Subsistence				5,556		6,020			6,143	
Basic Allowance for Quarters				20,537		23,178			35,248	
Variable Housing Allowance				6,544		6,915			3,277	
Uniform Allowance				60		94			0	
Incentive/Special Pay				1,465		1,799			0	
CONUS COLA				78		202			98	
Separation Pay				1,773		3,085			0	
Child Adoption Expense				0		20			20	
Other Pay				0		1,042			7,831	
FICA				12,761		12,134			12,347	
PCS				3,306		5,669			6,486	
Special/Incentive Pay Subtotal				106,461		108,534			120,191	
Total Pay	3,123	85.43	266,794	3,248	84.71	275,134	3,164	94.63	299,409	

**Exhibit MPR-6**  
**RESERVE PERSONNEL, ARMY**  
**AGR PERSONNEL COSTS**  
**(DOLLARS IN THOUSANDS)**

Enlisted

	1997	1998	1999	Pay Rate	Strength	Amount	Pay Rate	Strength	Amount	Pay Rate	Amount
E9 Sergeant Major	141	41.53	5,856	137	44.53	6,101	149	43.71	6,512	43.71	6,512
E8 Master Sergeant	765	36.23	27,716	757	39.23	29,697	785	40.83	32,053	40.83	32,053
E7 Sergeant 1st Class	4,006	32.75	131,208	4,226	33.38	141,047	4,807	31.86	153,125	31.86	153,125
E6 Staff Sergeant	1,836	25.61	47,019	1,846	30.49	56,276	1,584	39.59	62,714	39.59	62,714
E5 Sergeant	1,372	22.37	30,691	1,379	25.37	34,985	1,241	31.71	39,349	31.71	39,349
E4 Corporal	144	18.84	2,713	76	35.05	2,664			3,254		3,254
E3 Private 1st Class	3	17.00	51			80			115		115
E2 Private	2	14.50	29			53			41		41
E1 Private	1	14.00	14			0			0		0
Total Basic Pay	8,270	29.66	245,297	8,421	32.17	270,903	8,566	34.69	297,163		
Retired Pay			70,065			68,250			69,127		
Basic Allowance for Subsistence			24,643			23,636			27,270		
Basic Allowance for Quarters			39,879			39,852			52,977		
Variable Housing Allowance			11,639			11,393			4,823		
Uniform Allowance			2,691			2,177			17		
Incentive/Special Pay			7,256			3,366			0		
separation Pay			3,246			2,362			0		
CONUS COLA			465			475			81		
Child Adoption Expense			2			20			20		
Other Pay			1,802			6,478			8,377		
FICA			16,442			17,118			17,511		
PCS			8,383			11,367			15,516		
Special/Incentive Pay Subtotal			186,513			183,494			195,719		
Total Pay			431,810		53.96	454,397			492,882		